

**2008 FCC EEO Public File Report for Advanced Cable Television, Inc.
Broward County, Florida
EEO Unit #4043
This Report Covers October 1, 2007 – September 30, 2008**

This employee unit filled 15 full time vacancies in this time period:

Positions	Number of Persons Interviewed	Referral Source of Successful Applicants
Service Technician 8 positions	9	Advanced Cable Television Website Employee Referrals Lobby Walk-ins
Customer Service Professional 5 positions	11	Career Builder Workforce 1
Production Assistant 1 position	2	Advanced Cable Television Website Internal Application
Product Manager 1 position	9	Career Builder Employee Referral Agency

Recruitment Sources Used to Fill Full –Time Vacancies in the Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Sources
Service Technician	See Attachment A	Advanced Cable Television Website (2) Employee Referrals (3) Lobby Walk-ins (4) Advanced Cable Local Channel (1)
Customer Service Professional	See Attachment A	Career Builder (25) Workforce (1)
Production Assistant	See Attachment A	Advanced Cable Television Website (5) Employee (1)
Product Manager	See Attachment A	Career Builder (81) Employee Referral (2) Agency (2)